

**DAFVM Senate Meeting
Minutes
2:30 pm. October 6, 2022**

Call to Order-Meeting called to order by Dr. Amanda Stone.

Guest Speaker- Dr. Ra'Sheda Forbes, VP for Access, Diversity, and Inclusion

Academic success workshop series – how we give students what they need to succeed academically
THRIVE program is for students who have aged out of foster care, homeless, or at risk of homelessness, or students who have been emancipated from their parents (120 students currently enrolled) – support for those students

Affinity groups provide support to faculty and staff – e.g., out of state group, young professionals by age or time in role, women, men

Writing groups – graduate students, multidisciplinary, assistant to associate – fund what they need (e.g. money for materials for grant writing, snacks and space to write) – have had books come out of this and faculty have achieved promotion and tenure

Campus climate survey – helps gauge what the institutional climate is, help identify what we're doing well and – if you haven't complete it, please do so! Have already taken action as a result of focus groups with faculty, staff, and students before launching the survey

Division got created as a result of the student success task force that was created by Dr. Shaw – limited income students, black students, and first generation college students weren't graduating at same rate as peers – we can help by providing exposure to what the office is doing and participating in those as it makes sense to do so

Division has computers and free printing to bring students in

Rest Fest the week before finals – sensory rest, free massages, free meals

Anyone can request a customized training at oidi (some are listed but also can be customized) – will be releasing workshop series with different trainings

Approval of September 2022 Minutes

- Without objection minutes were approved as presented.

Standing Committee Reports:

Office of the Vice President: Dr. Ashley Brown

- Several CALS administrators traveled to the University of Guelph and walked away with 3 potential collaboration points and will continue discussions on how to collaborate (ideas: undergraduate study abroad with students from both universities and faculty exchange program)

College of Agriculture and Life Sciences: Dr. Darrell Sparks

- Dr. Sean Fox starting November 1 as Ag Econ department head
- Dr. Street starting as interim department head of ADS once he finishes in Ag Econ department (November 1)
- DREC is close to announcing who was chosen for that position
- Interviews have been completed for Poultry Science head and waiting for evaluations

- ADS department head search is currently underway
- Food Science department head has not yet been opened
- CALS is piloting the Watermark platform (formerly known as Digital Measures) with 6 of 9 units going through the P and T cycle; so far it is working; everything can be submitted on there and be a bit more automated to keep process on track; old Digital Measures data will not be transferred into Watermark
- Department needs to be revising P and T document to include the new ranks that were added in the spring by December 1; instructors will have a 'fast track promotion' in the spring for those eligible this spring and more information will be sent out in a week or so
- Collegiality was added to IHL guidelines in the spring – trying to figure out what that means and how do we address that in our P and T documents; trying to create a definition of what that is and “disruptive” keeps coming up; Assessment tool out there with about 10 questions; trying to measure in a less subjective way but really hard to do so; Sandra and Rocky expressed concerns that it needs to be very well defined

CFR & FWRC: Dr. Steve Bullard

- Next month have a golf tournament as fundraiser
- Got external funding to create and fill a few positions related to diversity in the college- biggest action item on list was to get someone dedicated to getting diversity into college and growing faculty through the program; student diversity coordinator will start December 1; director of diversity programs for the college position has been posted
- Dean's office has started listening sessions in underrepresented and minority students and female faculty to get perspectives on things that haven't yet been considered

Extension: Dr. Steve Martin

- Annual Conference coming up at the end of October
- 3 association PIC conferences last month and did a great job putting it all together
- State Fair started today; first year to have a rabbit show; 4H Idol started by Dr. Mitchell to bring a new group of 4H youth in and had auditions today
- Dr. Buys was presented an Emmy for his video on farm stress
- 4H day is October 15th at State Fair

CVM: Dr. Kent Hoblet

- CVM class that started in June was 19% diverse in terms of racial ethnicity; 28% first gen college students; 28% of first year class of Mississippians were re-applications; if you have a student/advisee who doesn't get into vet school, they can contact Brittany Ward-Henderson to get a file review
- Currently reviewing new applications: 1,397 completed applications (6% higher than last year) and about 600 more started applications that weren't completed
- Early entry program is where students apply in January of their senior year - 30 students (15 MS and 15 non-residents) that are guaranteed a seat once they complete their pre-reqs
- Deans office suite is new at CVM after a donor paid for it

- New dean search will be underway soon

New Business

- Dr. Stone has presented the idea of DAFVM Senate creating an initiative to work together on. She will be polling members with options.
- Library is moving forward to create task forces and will be reaching out to get feedback and ideas from the group

Adjourn